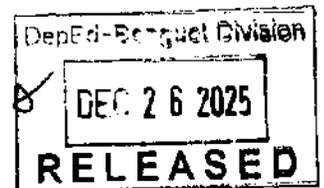




Republic of the Philippines  
**Department of Education**  
**Cordillera Administrative Region**  
**Schools Division of Benguet**



26 December 2025

**DIVISION MEMORANDUM**

No. 616 s. 2025

TO: Office of the Schools Division Superintendent  
School Governance and Operations Division  
Curriculum Implementation Division  
Public Elementary and Secondary School Heads  
All Others Concerned

SUBJECT: **MASS OATH TAKING CEREMONY CUM GROWTH MINDSET  
PRIMING FOR NEWLY RECLASSIFIED AND PROMOTED  
TEACHERS AND SCHOOL LEADERS**

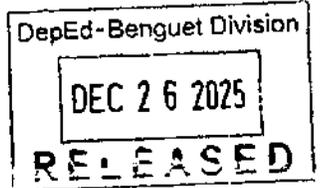
1. DepED-DBM-JOINT-CIRCULAR-NO-1-s 2025 dated February 15, 2025 provides for the Modified Position Classification and Compensation Scheme, and System of Career Progression of Teachers and School Heads in Public Elementary and Secondary Schools pursuant to EO No. 174.
2. Anent to this, the Division Office congratulates the 1,935 reclassified personnel, 30 personnel promoted through natural vacancy, and 46 substitute teachers in a mass oath taking ceremony cum growth mindset priming on January 05, 2026, 8:00 AM at the Benguet Sports Complex gym (enclosure 1).
3. All expected guests and participants (enclosure 2) are requested to be in their best Cordilleran ethnic attire or blazer.
4. This memorandum shall serve as Authority to Travel on Official Business of all identified guests and participants.
5. Meals and snacks shall be chargeable against 2026 HRTD fund, while traveling expenses shall be chargeable against local funds subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this memorandum is highly directed.

Digitally signed by ESTELA P.  
LEON-CARINO EdD, CESO III  
Date: 2025.12.26 16:08:57 +08'00'

**ESTELA P. LEON - CARINO EdD, CESO III**  
Regional Director and  
Concurrent Officer In-Charge  
Office of the Schools Division Superintendent



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